



Business & Industry
Political Education
Committee

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TO WHOM IT MAY CONCERN:

While some freely pass out recommendations of all sorts, I do not. I only recommend where my real personal experiences provide the insights required to have a high degree of confidence that the person or entity being recommended will be successful. Two of the key players in Affinity Resources Group, LLC were co-workers on a team I managed for 15 years. I witnessed daily their skills and talents. When they...at different times...moved to greater opportunities, my organization missed those talents. Jean Weiss and Teri Smith will be great assets to the successful completion of whatever task you assign them.

Our membership organization is 27 years old and serves statewide, thousands of employers who are direct or indirect members. A 45-member Board of Directors provides regular challenges as does the work routine within a political and government arena. Jean and Teri both thrived in this environment. Both are creative, efficient, trustworthy, caring and very bright. Collectively, I have over 12 years experience with them where I guided them and they managed to guide me, too.

I've not had the need to utilize services provided under the Affinity Resources Group's umbrella, but I have experienced and used the talents of two key people who make that organization productive and successful. I recommend them to you. They know what they are doing and they do it with class.

Respectfully yours,

Richard D. Wilcox
President